

Overview

The Grip-Birkman is a behavioral and spiritual Gifts assessment looking at three primary questions: Where am I strong? Where am I weak? and Who do I need? This in-depth tool provides new insight into how the natural behavior interacts with the supernatural empowerment of God. The focus of this assessment is how one can powerfully play their God-designed role in the Body of Christ most effectively. For a brief introductory video go here: <https://www.youtube.com/watch?v=6EuXQD1YLwo>.

Grip-Birkman Uniquenesses:

The “Pull-apart” Process – the GB gives the opportunity to separate the natural behaviors (the Birkman Method®) from the supernatural or Spiritual Gifts (Your Leadership Grip). *What is a natural ability, and what is a Spiritual Gift? Why is understanding the difference important?*

The Power Language – the GB helps people hone in on their primary three or four Spiritual Gifts and asks the questions: *Where has God made you powerful? Where have you experienced God’s power?*

The Sober Estimation – the GB aids in unpacking Romans 12:3 where we are called to sober judgment of who God truly designed us to be as you consider: *Who am I naturally, and who has God empowered me to be supernaturally?*

The “I to We” Paradigm Shift Process – Many Christians have a difficult time moving beyond their own individualized priorities into meaningful community, or body life. As you explore *where are you powerful* you will also begin to understand *where are you weak? Who do you need?*



Stewardship in Three Distinct Categories:

- ❖ **Stewardship of who I am as leader** — powerful strengths, intrinsic weaknesses, and who I need around me.
- ❖ **Stewardship of who we are as team** — same three areas above shared, understood, and worked into body life, or team, application.
- ❖ **Stewardship of who we are as “groups of we”** — putting together all the teams or groups within a church, ministry, or organization brings greater clarity as to the whole of God’s economy for the Kingdom.

The Leadership Grip/Birkman “Blueprint” resource can be used for...

- ❖ Staff Team Building
- ❖ Individual Assessment
- ❖ Career Counseling
- ❖ Lay Mobilization
- ❖ Processing Difficult Relational Dynamics

For more information or to schedule your or your team’s personalized Grip-Birkman email wayne@advancingchurches.org or call 910.233.3620